Associa Metrics :..

Quick Start Guide

Surveys

- Select **Surveys** from the menu.
- Make a selection from the list of **Your Surveys**.
- Click on **Organization Profile** to begin the survey.

Assessments

- Select **Assessments** from the menu.
- Make a selection from the list of your **Purchased Assessments**.
- Click on **Organization Profile** to begin the assessment.

Benchmarking

- Select **Benchmarking** from the menu.
- Make a selection from the list of your Free Reports or Purchased Reports.
- If you select an interactive report, set your filters, and click **View Report.**





Questions? Contact ASAE Research research@asaecenter.org

(202) 626-2753

User Guide

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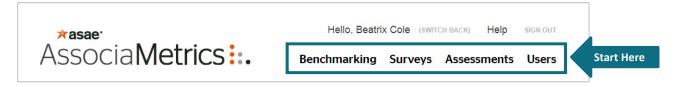


User Guide

Welcome to AssociaMetrics

ASAE is pleased to introduce AssociaMetrics, a new one-stop gateway to accessing and using association benchmarking data. With benchmarks and assessments from AssociaMetrics, you'll have the information and context to inform decisions—and to support board presentations and organizational challenges ranging from staffing choices to realizing operational efficiencies.

Site Navigation/Menu



Benchmarking

Click to access organizational benchmarks.

Surveys

Click to access our current benchmarking surveys.

Assessments

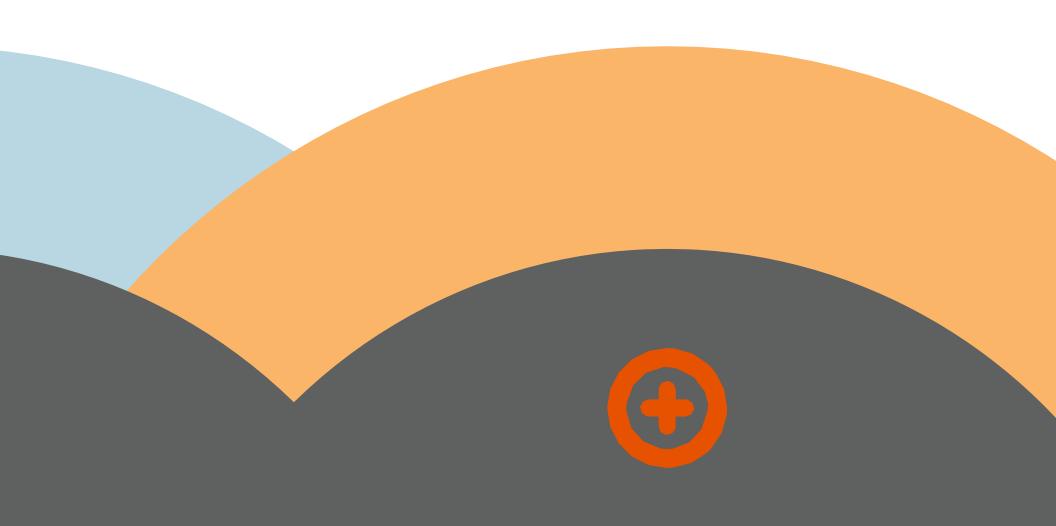
Click to access organizational assessments.

Users

If this menu option is visible, you have the ability to enable survey access for other staff at your organization.

Benchmarking

Accessing Benchmarking Reports
Prepared vs. Customized Reports
Running Customized Reports
Region Filters





Reports

Thank you for participating in our survey. Access your free reports.

- · Compensation by Position
- Key Ratios

Available Reports

Full Access

2016 Compensation and Benefits

2016 Operating Ratios



Purchased Reports

2016 Compensation and Benefits &





Accessing Benchmarking Reports

This page lists the ASAE benchmarking reports that are currently available through AssociaMetrics.

Free Reports

If your organization participated in one of our benchmarking surveys, you can access free participant reports on this page.

Available Reports

These reports can be purchased through the ASAE Marketplace. All reports in this category have a "buy now" button next to the product description.

Purchased Reports

The check box next to the name indicates that you have purchased access to these datasets.

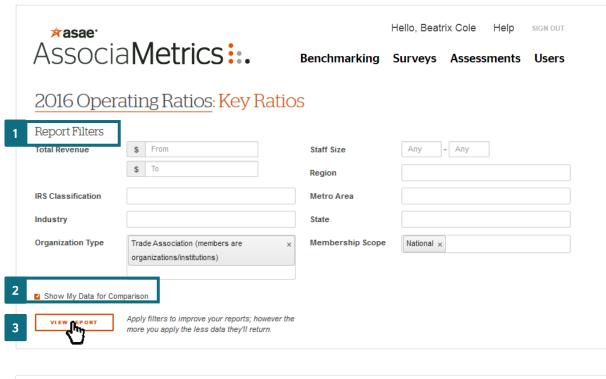
Prepared vs. Customizable Reports

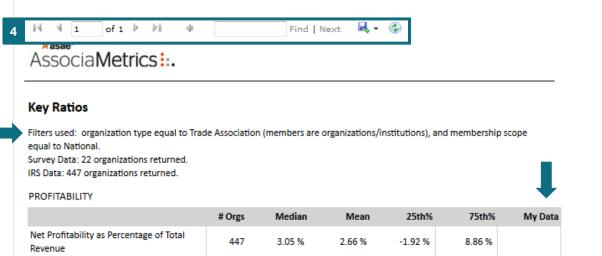
ASAE-Prepared Reports

These are static reports prepared by the ASAE Research department. They typically include any publications or supplemental reports associated with your purchased dataset.

Customizable Reports

These reports let you define comparison groups and view aggregated data for them. These reports can be exported to other formats (Excel, Word, or PDF) for use in presentations.





Running Customized Reports

- **Set your report filters.** Select the search parameters for your comparison group.
- 2 Show your data. If you participated in the survey associated with the report, you'll have the option of viewing your data along side the aggregated benchmarking data. Check this box to view your survey data.
- View Report. Click here to view the report. Keep in mind that applying more filters means less data. Information will not be displayed for fewer than 5 organizations.
- 4 Navigate and Export Reports

Page Navigation

Use the arrows to navigate multiple page reports.



Export

Click here to export and download a copy of the report.



Region Filters

Northeast Region

- o New England Division: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont
- o Middle Atlantic Division: New Jersey, New York and Pennsylvania

Midwest Region

- o East North Central Division: Illinois, Indiana, Michigan, Ohio and Wisconsin
- o West North Central Division: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota and South Dakota

South Region

- o *South Atlantic Division*: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia and West Virginia
- o East South Central Division: Alabama, Kentucky, Mississippi and Tennessee
- o West South Central Division: Arkansas, Louisiana, Oklahoma and Texas

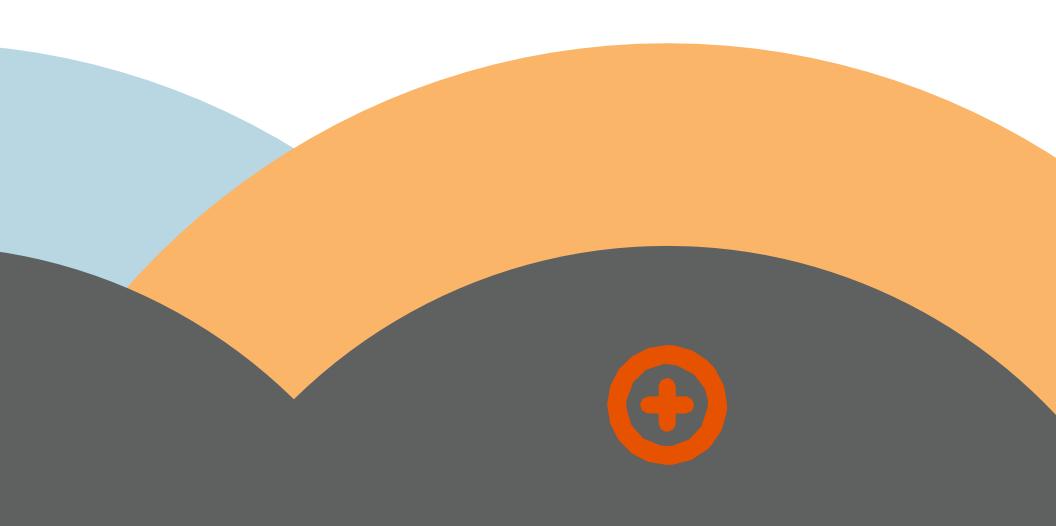
West Region

- o Mountain Division: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah and Wyoming
- o Pacific Division: Alaska, California, Hawaii, Oregon and Washington

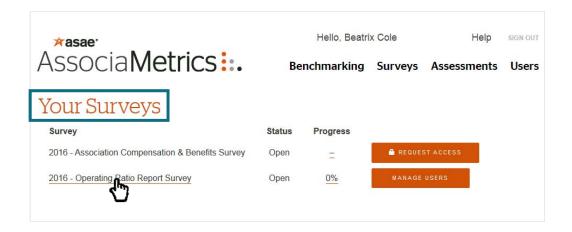
View map: https://www2.census.gov/geo/pdfs/maps-data/maps/reference/us regdiv.pdf

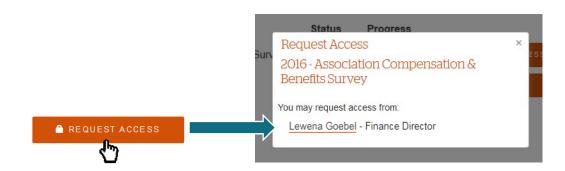
2 Surveys

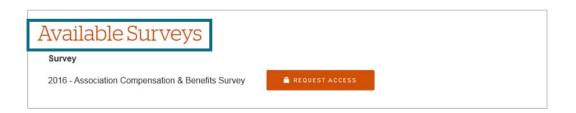
Accessing Surveys
Navigating Surveys
Saving and Editing Surveys
Tracking Progress











Accessing Surveys

This page lists all of the ASAE benchmarking surveys that are currently open for data collection.

Your Surveys

Your organization has been invited to participate in these surveys. Depending on your permissions, you may or may not have individual access to these surveys.

How to access Your Surveys:

- Click on any hyperlinked survey name to get started.
- If the survey is not hyperlinked, click Request Access to find out which person at your organization has been asked to participate. This person can grant access.
- <u>Contact ASAE Research</u> if this person is no longer at your organization.

Available Surveys

These are other open surveys for which your organization may be eligible but to which no one at your organization has been invited to participate.

Request Access to Available Surveys:

Contact ASAE Research





Click this button within the survey to access the same navigation menu.

Navigating Surveys

Every survey home page contains a menu with links to each section of the survey. The buttons for each section indicate its status. This is especially useful if more than one person is working on the survey.

Data Entry Status

START

The section has no saved data.

UPDATE

The section contains saved data, but has not been completed.

DONE

The section has been marked complete.
The **progress bar** is linked to the number of completed survey sections.

Protected Data

A padlock icon means the survey section contains protected data.

A START

You have permission to access this data.

☐ START

You do not have permission to access this data.

Survey Submission

The submit button appears in the menu after you begin your survey.

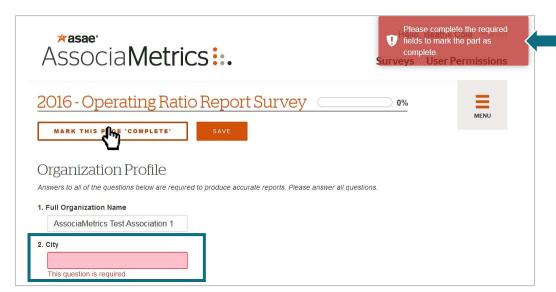
SUBMIT

Lets us know your survey is complete.

EDIT

Reopen and edit your survey **before it** closes.





Saving and Editing Surveys

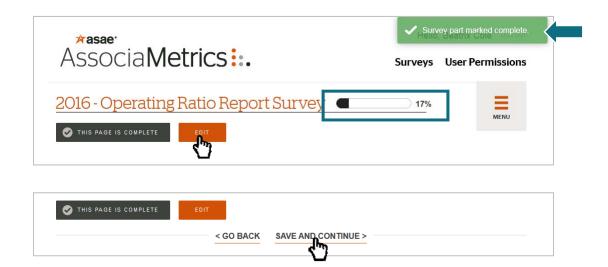
Save your data in each survey section.

You must save your work after you enter data in each section, otherwise you may lose it. You can save your work and return to revise it as necessary while the survey is open.

Mark each section "Complete" when you're done.

This lets you keep track of which sections no longer require data entry or editing.

Any section containing errors cannot be marked complete. You'll receive an error message when this happens.



Tracking Progress

If the section is error free, marking it complete generates a confirmation message at the top of the screen and a change in the progress bar.

Click "Edit" to make changes to any completed sections.

Move on to the next section.

Move to the next section by clicking "Save and Continue" or using the navigation menu. If you're at the end of the survey, you'll see "Save and Go To Submit".



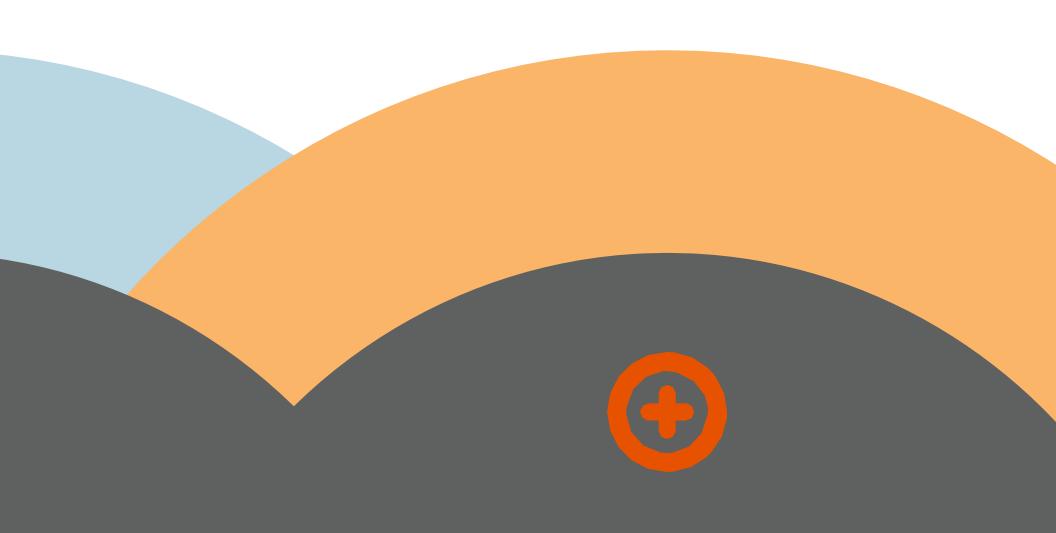
Accessing Assessments

Navigating Assessments

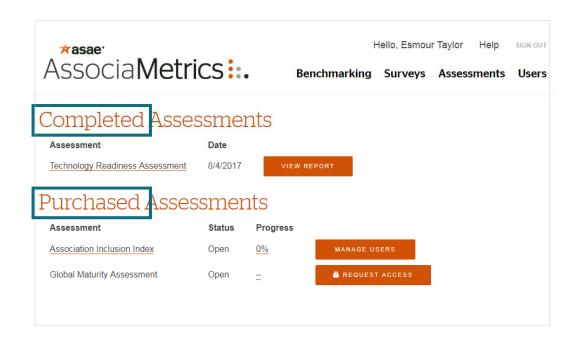
Saving and Editing Assessment Answers

Tracking Progress

Assessment Results









Accessing Assessments

This page is the gateway to ASAE's organizational assessments.

Completed Assessments

You or someone else at your organization completed these assessments on the date shown.

Purchased Assessments

You or someone at your organization purchased these assessments, but they are not yet complete. The **Manage Users** button allows you to set access/permissions for other staff at your organization.

Available Assessments

These assessments are available for purchase. If your organization has already completed one of these assessments, you'll see the **Buy Again** button.

How to Access Your Assessments:

- Click on any hyperlinked assessment name to either get started or view your final results.
- If the assessment is not hyperlinked, click Request
 Access to find out which person at your
 organization can update user permissions.
 <u>Contact ASAE Research</u> if this person is
 no longer at your organization.



Navigating Assessments

Every assessment home page contains a menu with links to each section of the questionnaire. The buttons for each section indicate its status. This is especially useful if more than one person is working on the survey.

START

The section has no saved data.

UPDATE

The section contains saved data, but has not been completed.

DONE

The section has been marked complete.
The **progress bar** is linked to the number of completed assessment sections.

SUBMIT

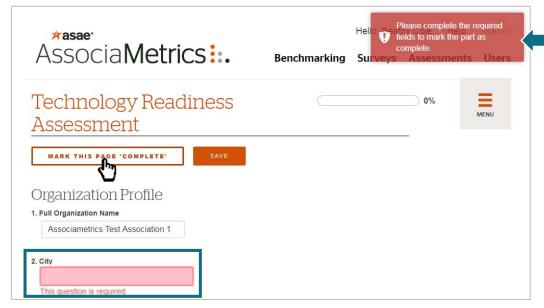
Click Submit to generate your assessment scores.

You cannot submit an incomplete assessment.



Click this button within the assessment to access the same navigation menu.





Saving and Editing Assessment Answers

Save your data in each section.

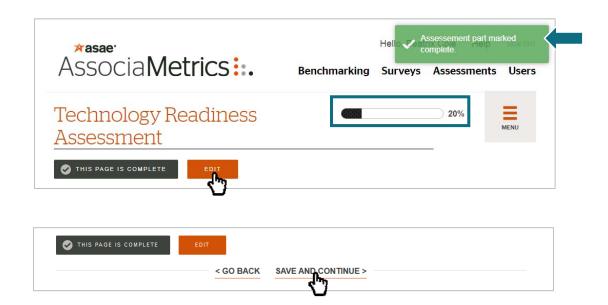
You must save your work after you enter data in each section, otherwise you may lose it.

You can save your work and return to revise it as necessary **prior to submitting your answers.**

Mark each section "Complete" when you're done.

This lets you keep track of which sections no longer require data entry or editing.

Any section containing errors cannot be marked complete. You'll receive an error message when this happens



Tracking Progress

If the section is error free, marking it complete will generate a confirmation message at the top of the screen. You'll also see a change in the progress bar.

Click "Edit" to make changes to any completed sections.

Move on to the next section.

Move to the next section by clicking "Save and Continue" or using the navigation menu. If you're at the end of the survey, you'll see "Save and Go To Submit".

ASSOCIAMETRICS:.. Benchmarking Surveys Assessments Users

Technology Readiness Assessment

Results

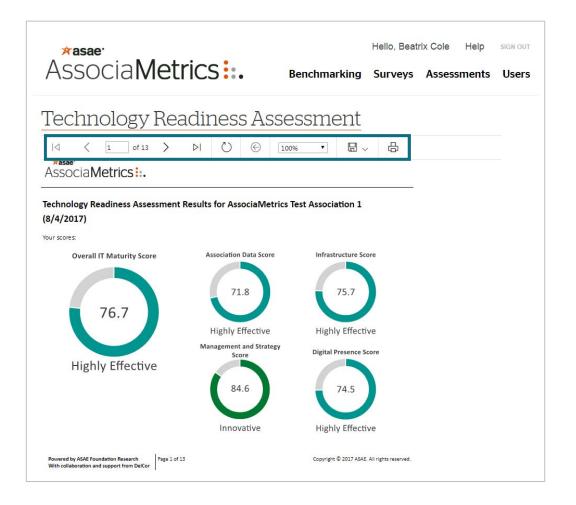
Technology Readiness Assessment

Additional Resources

- . 9 Forces Shaping the Future of IT
- · Association & Nonprofit Leaders: Are You Ready for Digital Transformation?
- Business Leaders: What You Must Do Today to Be Better Prepared Tomorrow
- . IT Customer Service: Does Your Team Have the Right Mindset?
- · Marketing IT: Sell Services Internally, Win Respect
- Tech Success for Associations: Balancing IT Maturity, Readiness, and Expectations for a Satisfying, Sustainable Future
- The Digital Future
- . The DNA of the Association CIO
- · Your Association Must Have CIO-Level Skills to Achieve Digital Transformation

Assessment Results

Click the link under "Results" to view your assessment scores.



Assessment Results

Navigate and Export Reports

Page Navigation

Use the arrows to navigate multiple page reports.



Export

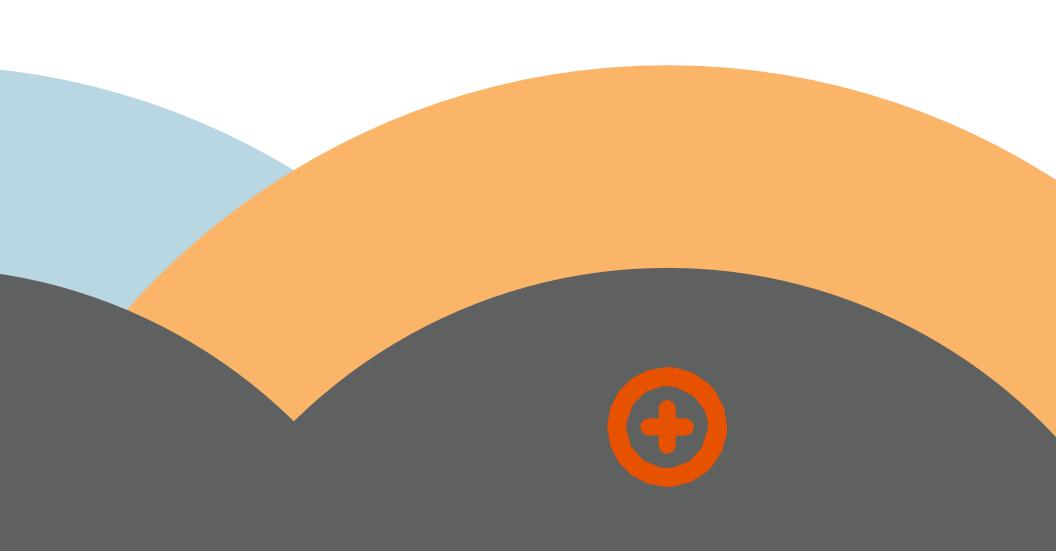
Click here to export and download a copy of the report.





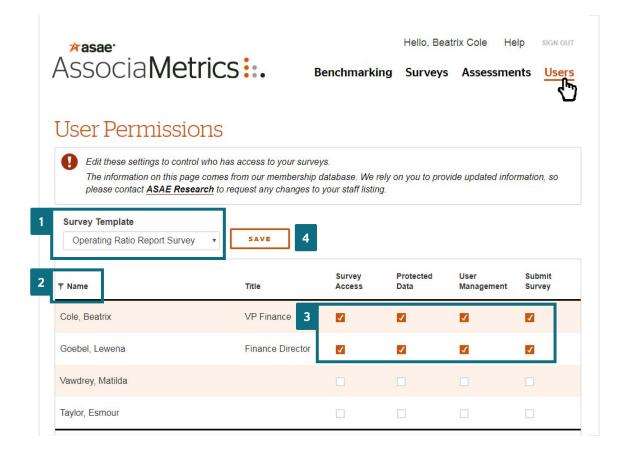
User Permissions: Surveys

User Permissions: Assessments



User Permissions: Surveys

You can control which staff members participate in your surveys and their level of involvement. ASAE sets default survey permissions based on information in our database, including position level and functional area. Once you set your organization's permissions for each survey, they will override the default permissions set by ASAE.



How to set User Permissions:

- Select a survey template. You may have the ability to manage users for more than one survey. Use the survey template dropdown menu to make your selection.
- **Review the users and permissions for your organization.** You can sort on names or search for specific individuals by clicking the filter icon in the Name column. Sort on permissions to see how they are currently assigned.
- **Edit permissions.** Use the check boxes to select /deselect the following permissions as necessary:

Survey Access Enter data to any unprotected portion of the survey.

Protected Data Access portions of the survey that include sensitive or confidential information.

**At this time, only the Salary Details section of the Compensation & Benefits Survey is classified as protected.

User Management Set user permissions for your organizations. Only users with this permission can access the User Permissions page.

Submit Survey Submit completed surveys to ASAE.

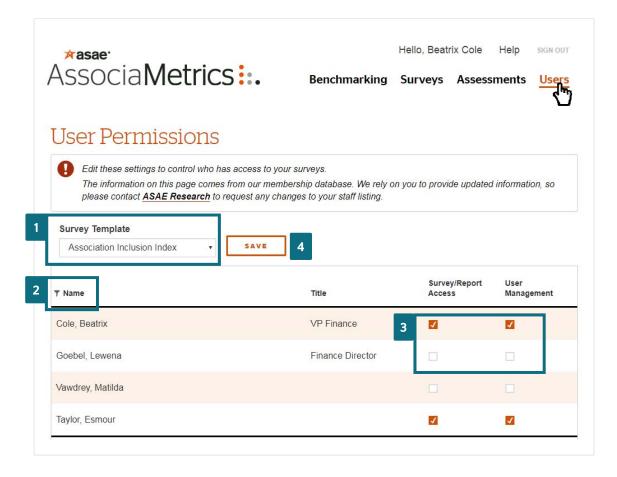
Save your changes!

How to Update Organization Contacts:

- ADD individuals: If you don't see the staff person to whom you want to assign permissions, have that individual create a user account linked to your organization. <u>asaecenter.org/login</u>
 - **Information will update within 24 hours.
- REMOVE individuals: Contact ASAE Research

User Permissions: Assessments

You can control which staff members participate in your assessments and their level of involvement.



How to set User Permissions:

- Select a template. You may have the ability to manage users for more than one assessment. Use the survey template dropdown menu to make your selection.
- Review the users and permissions for your organization. You can sort on names or search for specific individuals by clicking the filter icon in the Name column. Sort on permissions to see how they are currently assigned.
- **Edit permissions.** Use the check boxes to select /deselect the following permissions as necessary:

Survey/Report Access Access the assessment questions and view your organization's results.

User Management Set user permissions for your organizations. Only users with this permission can access the User Permissions page.

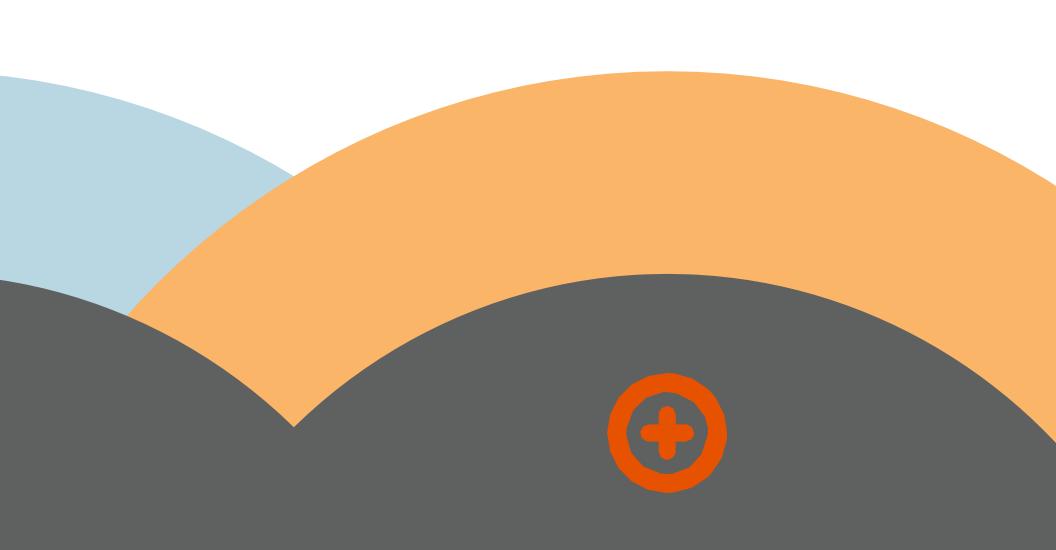
Save your changes!

How to Update Organization Contacts:

- ADD individuals: If you don't see the staff person to whom you want to assign permissions, have that individual create a user account linked to your organization. <u>asaecenter.org/login</u>
 - **Information will update within 24 hours.
- REMOVE individuals: Contact ASAE Research



Operating Ratio Report Formulas



ORR Formulas

Key Ratios	source	Formula
Profitability		
Net Profitability as % of Total Revenue	990	= Net profitability ÷ Total Revenue x 100
		= (Total Revenue - Total Expenses) ÷ Total Revenue x 100
		= { [Pt VIII-12(A)] - [Pt IX-25(A)] } \div [Pt VIII-12(A)] x 100
Productivity and Efficiency		
Operating Efficiency Ratio: Total Revenue/Total Assets	990	= Total Revenue ÷ Total Assets
		$= [Pt VIII-12(A)] \div [Pt X-16(B)]$
Average collection Period (in days)	990	= 365 ÷ { [Total Revenue - Total Contributions - Investment Income - Income from Investment of
		Tax-Exempt Bond Proceeds - Royalties - Net Rental Income] ÷ [Pledges and Grants Receivable +
		Accounts Receivable] }
		= 365 ÷ { ([Pt VIII-12(A)]- [Pt VIII-1h(A)] - [Pt VIII-3(A)] - [Pt VIII-4(A)] - [Pt VIII-5(A)] - [Pt VIII-6d(A)] }
		÷ ([Pt X-3(B)] + [Pt X-4(B)]) }
Total Revenue per Employee (\$)	990	= Total Revenue ÷ Total Number of Employees
		$= [Pt VIII-12(A)] \div [Pt V-2a]$
Total Expenses per Employee (\$)	990	= Total Expenses ÷ Total Number of Employees
		= $[Pt IX-25(A)] \div [Pt V-2a]$
Benefits Costs per Employee (\$)	990	= Other Employee Benefits ÷ Total Number of Employees
		$= [Pt IX-9(A)] \div [Pt V-2a]$
Pension Costs per Employee (\$)	990	= Pension Plan Contributions ÷ Total Number of Employees
		$= [Pt IX-8(A)] \div [Pt V-2a]$
Benefits Costs as a % of Compensation Costs	990	= Other Employee Benefits ÷ [(Compensation of Current Officers, Directors, Trustees, and Key
		Employees) + (Compensation to Disqualified Persons + Other Salaries and Wages)] \times 100
		= $[Pt IX-9(A)] \div \{ [Pt IX-5(A)] + [Pt IX-6(A)] + [Pt IX-7(A)] \} \times 100$

Key Ratios (continued)	source	Formula
Leverage		
Leverage Ratio: Total Liabilities/Total Fund Balance	990	= Total Liabilities ÷ Net Assets or Fund Balances
		= [Pt X-26(B)] ÷ [Pt X-33(B)]
Financial Stability Ratio: Expendable Fund	990	= [Total Net Assets - Land, buildings, & equipment (net)] ÷ Total Expenses
Balance/Total Expenses		
		$= \{ [Pt X-33(B)] - [Pt X-10c(B)] \} \div [Pt IX-25(A)]$
Investment		
Investment Income as a % of Total Revenue	990	= Investment Income ÷ Total Revenue x 100
		= $[Pt VIII-3(A)] \div [Pt VIII-12(A)] \times 100$
Total Investments as a % of Total Assets	990	= Total Investments ÷ Total Assets x 100
		= [Publicly Traded Securities + Other Securities + Program Related Investments] ÷ Total Assets x 100
		= { [Pt X-11(B)] + [Pt X-12(B)] + [Pt X-13(B)] } ÷ [Pt X-16(B)] x 100
Other Ratios		
Membership Dues Revenue as a % of Total Revenue	survey	= Total Dues Revenue ÷ Total Revenue x 100
Membership Dues Revenue as a % of Total Expenses	survey	= Total Dues Revenue ÷ Total Expenses x 100
UBIT Revenue as a % of Total Revenue	survey	= Total Gross Unrelated Business Revenue ÷ Total Revenue x 100
Occupancy Expense as a % of Total Revenue	990	= Occupancy Expenses ÷ Total Revenue x 100
		= [Pt IX-16(A)] ÷ [Pt VIII-12(A)]
Conferences/Conventions/Meetings Exp. as a % of	990	= (Conferences, Conventions, and Meetings Expenses) ÷ Total Revenue x 100
Total Revenue		= [Pt IX-19(A)] ÷ [Pt VIII-12(A)] x 100

ORR Data Sources

Revenue

Survey	990	
Total Revenue	Total Revenue	Pt VIII-12(A)
Total Program Service Revenue	Total Program Service Revenue	Pt VIII-2g(A)
Contributions/Gifts/Grants (less dues)	Other Revenue	
Federated Campaigns	Investment Income	Pt VIII-3(A)
Fundraising Events	Royalties	Pt VIII-5(A)
Related Organizations	Net Rental Income (or loss)	Pt VIII-6d(A)
Government Grants	Net Income (or loss) from Sales of Assets	Pt VIII-7d(A)
All Other Contributions	Net Income (or loss) from Fundraising Activities	Pt VIII-8c(A)
	Net Income (or loss) from Gaming Activities	Pt VIII-9c(A)
Program Service Revenue	Net Income (or loss) from Sales of Inventory	Pt VIII-10c(A)
Dues	Other Misc. Revenue	Pt VIII-11e(A)
Regular & Primary Members		
Associate & Supplier Members		
Other Dues		
Meetings/Educational Programs		
Meetings/Convention Reg.Fees		
Exhibit/Trade Show Booth Fees		
Exhibit/Trade Show Reg. Fees		
Meetings Sponsorship Revenue		
Meetings RevenueOther		
Educational Program Fees		
Cert./Accred./Stds./Eval. Revenue		
Publications/Periodicals		
Periodical Subscriptions		
Periodical Advertising		
Website Advertising		
PeriodicalOther		
Non-Periodical Publication Sales		
Royalties from Publication Sales		
Other Program Service Revenue		

Expenses

Survey	990	
Total Expenses	Total Expenses	
Staffing Expenses	Staffing Expenses	
SalariesExempt Staff	Pension Plan Contributions	Pt IX-8(A)
SalariesNon-Exempt Staff	Other Employee Benefits	Pt IX-9(A)
SalariesTemporary Staff	Payroll Taxes	Pt IX-10(A)
Personnel Training and Development		
Professional/Consultant Expenses	Professional/Consultant Expenses	
Membership Management	Legal	Pt IX-11b(A)
Meetings Management	Accounting	Pt IX-11c(A)
Publications Management	Lobbying	Pt IX-11d(A)
Government Relations	Professional Fundraising Services	Pt IX-11e(A)
Payroll	Investment Management Fees	Pt IX-11f(A)
Human Resources		
IT Functions	Grants	
	Grants & Oth Assist. to U.S. Governments/Orgs	Pt IX-1(A)
Information Technology Expenses	Grants & Oth Assist. to U.S. Individuals	Pt IX-2(A)
Hardware - Servers	Grants & Oth Assist. to Non U.S. Gov/Orgs/Ind	Pt IX-3(A)
Hardware - Desktops/Laptops		
Hardware - Mobile Devices	Other Functional Expenses	
Hardware - Network Equipment	Benefits Paid to or For Members	Pt IX-4(A)
Hardware - Misc. Equipment	Advertising and Promotion	Pt IX-12(A)
Software - Server	Office Expenses	Pt IX-13(A)
Software - Desktop	Royalties	Pt IX-14(A)
Software - Misc.	Occupancy	Pt IX-15(A)
Website Design/Maintenance	Interest	Pt IX-16(A)
Internet Service Provider	Payments to Affiliates	Pt IX-21(A)
Cloud Hosting Services	Depreciation, Depletion, and Amortization	Pt IX-22(A)
SAAS Application Services	Insurance	Pt IX-23(A)
	All Other Expenses	Pt IX-24a-f(A)

Expenses (continued)

Survey

Travel Expenses

Travel--Staff

Total Travel Expenses

Meeting Expenses

Meetings--Meals Provided at Events

Meetings--Entertainment

Meetings--Equipment Rental

Meetings--Facilities Rental

Meetings--Speaking Fees

Meetings--Other

Dues, Subscriptions & Publications

Association Property Insurance

Taxes--Federal Income Taxes

Taxes--State & Local Taxes

Expenses by Project & Activity

Certification, Accred., Standard. & Eval.

Computers & Technology

Education Programs/Seminars

General & Administrative (not elsewhere)

Government Affairs (includes lobbying/PACs)

Group Insurance Program

Trade Shows/Expositions

Conventions

Membership (including marketing & services)

Non-Periodical Publications

Periodical Publications

Public, Consumer & Industry Promotion

Research & Information Services

Volunteers/Governance/Boards/Committees

Other Programs & Services

Balance Sheet Data

Juliance Sheet Sutu			
990			
Palamas Chast			
Balance Sheet	Pt X-1(B)		
CashNon-Interest Bearing			
Savings & Temporary Cash Investments	Pt X-2(B)		
Pledges and Grants Receivable, Net	Pt X-3(B)		
Accounts Receivable, Net	Pt X-4(B)		
Receivables from Current and Former Officers,	Pt X-5(B)		
Directors, Key Employees, and Trustees	D. V. C(D)		
Receivables from Other Disqualified Persons	Pt X-6(B)		
Notes and Loans Receivables, Net	Pt X-7(B)		
Inventories for Sale or Use	Pt X-8(B)		
Prepaid Expenses & Deferred Charges	Pt X-9(B)		
Land, Buildings & Equipment: Basis, Net	Pt X-10(B)		
InvestmentsPublicly Traded Securities	Pt X-11(B)		
InvestmentsOther Securities	Pt X-12(B)		
InvestmentsProgram-Related	Pt X-13(B)		
Intangible Assets	Pt X-14(B)		
Other Assets	Pt X-15(B)		
Liabilities			
Accounts Payable & Accrued Expenses	Pt X-17(B)		
Grants Payable	Pt X-18(B)		
Deferred Revenue	Pt X-19(B)		
Tax-Exempt Bond Liabilities	Pt X-20(B)		
Escrow Account Liability	Pt X-21(B)		
Payables to Current and Former Officers, Directors,			
Trustees, Key Employees, Highly Compensated	Pt X-22(B)		
Employees and Disqualified Persons	.,		
Secured Mortgages and Notes Payable	Pt X-23(B)		
Unsecured Notes and Loans Payable	Pt X-24(B)		
Other Liabilities	Pt X-25(B)		
Net Assets on Found Balance			
Net Assets or Fund Balances	Dr. V. 27/D)		
Unrestricted	Pt X-27(B)		
Temporarily Restricted	Pt X-28(B)		
Permanently Restricted	Pt X-29(B)		
Capital Stock/Trust Principal/Current Funds	Pt X-30(B)		
Paid-in or Capital Surplus or Land/Bldg/Equip.	Pt X-31(B)		
Retained Earnings/Accumulated Revenue/Oth	Pt X-32(B)		